

Approved

**Hudson School Committee
Open Session Minutes**

Meeting Date: May 22, 2018

Location: Administration Building
155 Apsley Street

Members present: George Luoto, Glenn Maston, Elizabeth Hallsworth, Steven Smith, Adam Tracy, Nina Ryan and Matthew McDowell

Members absent: None

Others present: Dr. Marco C. Rodrigues, Superintendent
Julia M. Pisegna, Recording Secretary
Julia Stulonkis, Student Representative

I. Call the Meeting to Order – 7:01 p.m.

The meeting was called to order by Dr. Rodrigues.

Dr. Rodrigues welcomed two new members to the School Committee, Nina Ryan and Matthew McDowell.

Reorganization and Nomination of School Committee Members

Dr. Rodrigues noted that School Committee Policy BDA – *School Committee Organizational Meeting* reads as follows:

“In the event the Chair and Vice-Chair are no longer members of the School Committee, the senior member (years served) will act as the Chair Pro-Tem.”

Mr. Luoto, as the senior member of the Committee, welcomed the two new School Committee members, Nina Ryan and Matthew McDowell, and thanked Michele Tousignant Dufour for her years of service, and opened the floor for nominations.

A motion to appoint Glenn Maston as Committee Chair was made by Mr. Smith and seconded by Ms. Hallsworth. On a vote of 6-0-1, with Mr. Maston abstaining, the motion passed.

A motion to appoint Steve Smith as Committee Co-Chair was made by Mr. Luoto and seconded by Mr. Tracy. On a vote of 6-0-1, with Mr. Smith abstaining, the motion passed.

A motion to appoint Elizabeth Hallsworth as Committee Secretary was made by Mr. Luoto and seconded by Mr. Smith. On a vote of 6-0-1, with Ms. Hallsworth abstaining, the motion passed.

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Committee Chair, Glenn Maston, noted that the subcommittee assignments will be tabled to the next scheduled School Committee meeting on June 12th and asked members to contact him directly regarding their subcommittee interests.

A motion to approve the delay of subcommittee assignments to June 12th was made by Mr. Tracy and seconded by Mr. Smith. On a vote of 7-0, the motion passed.

Approval of Minutes:

Regular Meeting: May 8, 2018

A motion to approve the minutes of May 8, 2018 was made by Mr. Luoto and seconded by Mr. Tracy. On a vote of 5-0-2, with Ms. Ryan and Mr. McDowell abstaining, the motion passed.

Public Participation:

Cafeteria staff and community members voiced their concerns over the reduction in personnel due to the change in food service company next year and the new schedule at Quinn Middle School.

Committee Chair, Glenn Maston, thanked the staff and community members for sharing their thoughts and concerns.

Discussion ensued.

Dr. Rodrigues invited those that have further questions or concerns to contact him directly.

Dr. Rodrigues noted that the agenda would be taken out of order.

Matters for Discussion:

1. Home and School Recognition

Dr. Rodrigues and Principals thanked each of the Home and School Associations for their hard work, support and dedication to the students of Hudson Public Schools and presented each Home and School Association Chair with a Certificate of Appreciation.

Committee Chair, Glenn Maston, thanked the Home and School Associations and shared that the District is fortunate to have such wonderful parents and thanked them for their hard work and dedication for all they have done to enrich each student's experience in Hudson.

Reports:

Report of the Superintendent

Dr. Rodrigues shared with the Committee the District Strategy Development Process and highlighted the following:

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- Process
- Mission and Vision
- Values
- Theory of Action
- Strategic Objectives
- Priorities
- Implementation
- Outcomes

Committee member, Adam Tracy, shared the School Committee Goals 2018-2021 and how they align with the District Improvement Plan as follows:

Goal 1: Achieve continuous improvement in the academic and social growth of all students;

Goal 2: Provide a safe and supporting environment for our students and staff;

Goal 3: Develop a financially stable and fiscally responsible budget that is responsive to the needs of the District;

Goal 4: Promote a collaborative relationship with the community and all stakeholders through effective communication and transparency; and

Goal 5: Encourage progressive development and innovation in our professional practice at all levels within the District.

Discussion ensued.

Student Report

Julia Stuklonis, Student Representative, welcomed the two new School Committee members and shared that Hudson High School seniors had their last day of school and will be graduating on Sunday, June 3rd, and that students are still commenting on the teacher and cafeteria staff layoffs.

Subcommittee Reports

Committee member, Steve Smith, discussed adding an additional Policy Subcommittee meeting on June 12th.

Discussion ensued.

Committee Chair, Glenn Maston, noted that the Superintendent's Evaluation Subcommittee meeting is scheduled for May 24th at 7:00 p.m. and the Budget Subcommittee is scheduled for May 30th at 7:00 p.m.

Matters for Discussion (continued):

2. Town of Hudson Recreational Department Summer Program – Steve Santos

Director of Recreation, Steve Santos, shared with Committee members some of the program updates of the Hudson Recreation Department, and provided a schedule of the Summer Organized Activities with Recreation.

Discussion ensued.

3. Food Service Contract

Business Development Coordinator, Barbara Stank and District Manager, Chris Callahan, of Chartwells, shared with the Committee some highlights of their company:

- 30 Districts
- 215 Schools
- 107,000 students
- Northeast Region Organizational Structure
- Student experience
- Customized Promotions
- Community Involvement
- Nutrition and Wellness
- Sustainability
- Quarterly Reviews and Board Meetings
- Staff and Student Surveys

Discussion ensued.

4. First Reading of the District Improvement Plan

Dr. Rodrigues noted that the District Strategy Development Process, District Improvement Plan and the District Strategy Development Process 2018 would be posted to the District website for the public to review, and that any issues or concerns raised would be discussed before the vote at the next scheduled School Committee meeting on June 12th.

Discussion ensued.

5. First Reading of Revisions of School Committee “K” Policies

Committee Chair, Glenn Maston, noted that the policies would be posted on the District website for the public to review, and that any issues or concerns raised would be discussed before the vote at the next scheduled School Committee meeting on June 12th.

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6. Hudson High School Senior X-Block Privilege Update

Dr. Reagan shared with Committee members that the Senior X-Block Program was implemented this past year. Out of the 61 members of the Class of 2018 eligible for the X-Block, 58 students participated.

Students were required to meet the following criteria:

- Students must maintain good academic standing
- Students must maintain a minimum daily attendance rate of 90%
- Students must be in good standing with their behavior and discipline

Dr. Reagan noted that they have identified a few procedural issues to address for the upcoming school year, and based on the experience of this past year, the High School looks forward to continuing the program.

Discussion ensued.

Matters for Action:

1. Approval of Ratification of the Memorandum of Agreement with the Hudson Paraeducators Association

Dr. Rodrigues thanked the members of the Paraeducators Association for their collaboration in the Interest Based Bargaining process regarding the Memorandum of Agreement.

A motion to approve the ratification of the Memorandum of Agreement with the Hudson Paraeducators Association was made by Mr. Luoto and seconded by Ms. Hallsworth. On a vote of 7-0, the motion passed.

2. Second Reading and Approval of Revisions to School Committee Policy Section ACE *Non-Discrimination on the Basis of Disability* and School Committee Policy AC *Non-Discrimination*

A motion to approve the revised School Committee Policy ACE *Non-Discrimination on the Basis of Disability* and School Committee Policy AC *Non-Discrimination*, as presented, was made by Mr. Smith and seconded by Mr. Tracy. On a vote of 7-0, the motion passed.

3. Approval of Grants Awarded

Mr. Maston presented the following grants received for approval:

- FY19 Project Lead The Way – HHS BioMed Grant in the amount of \$35,000.00
- FY19 Project Lead the Way – QMS Gateway Grant in the amount of \$20,000.00
- FY19 Project Lead the Way – Elementary School Launch Grant in the amount of \$32,000.00

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A motion to approve the grants awarded to the District, as presented, was made by Mr. Luoto and seconded by Mr. Tracy. On a vote of 7-0, the motion passed.

Reclassifications:

None.

Items of Interest to the School Committee:

Mr. Maston congratulated the Hudson High School seniors graduating on Sunday, June 3rd.

Mr. Maston shared that the ELL Department End of the Year Ceremony will be held on Thursday, June 7th at 6:00 p.m. in the Hudson High School Mini-Theater and invited all members to attend.

Executive Session/Adjournment

At 9:35 p.m., Committee Chair, Glenn Maston, noted that Executive Session was needed for the following reason:

1. To conduct contract negotiations with union personnel (Hudson Education Association, Hudson Paraeducators Association and Hudson Cafeteria Workers Association), whereas discussion in an open session may have a detrimental effect on the legal position of the Committee

A motion to enter into Executive Session was made by Mr. Smith and seconded by Ms. Hallsworth.

Vote by roll call:

Mr. Maston – yes
Mr. Smith– yes
Mr. Luoto – yes
Ms. Hallsworth - yes
Mr. Tracy – yes
Ms. Ryan - Yes
Mr. McDowell – yes

Committee Chair, Glenn Maston, announced that the Committee would enter Executive Session and not return to public session.

Respectfully submitted,

Elizabeth Hallsworth, Secretary
Hudson School Committee