

2018-2021

District Improvement Plan



QUINN MIDDLE SCHOOL MURAL



HUDSON PUBLIC SCHOOLS

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DISTRICT IMPROVEMENT PLAN

2018-2021

Element	Definition
Mission	Delivering World-Class Education Today for the Global Leaders of Tomorrow
Our Values	We create a culture of: <ul style="list-style-type: none"> ❖ Excellence We work with integrity and hold ourselves accountable for exemplary service, outcomes, and interactions. ❖ Strong Relationships We build a strong sense of community based on clear communication and partnerships. ❖ Educating the Whole Child We recognize students as unique individuals and frame decisions with all students in mind.
Vision	Every student feels nurtured, challenged, and confident to embrace the future.
<i>Are the foundation of the...</i>	
Theory of Action	If all Hudson Public Schools personnel work collaboratively to educate the whole child, then all students will succeed and become productive citizens.
<i>Which leads to the development of the...</i>	
Strategic Objectives	<ol style="list-style-type: none"> 1. High Quality Instructional Practices Build capacity at all District levels to ensure that every educator and administrator are utilizing high-leverage practices to support outstanding teaching and learning experiences for ALL students, every day. 2. Educating the Whole Child Provide rigorous, inclusive academic and social emotional learning experiences to ensure ALL students succeed academically. 3. Innovative Educational Practices Ensure that ALL students are exposed to and engaged in innovative and challenging academic courses and programs. 4. Climate and Culture Develop a culture that promotes equity, eliminates opportunity gaps, and empowers students and adults to build strong relationships, psychological safety, and mutual accountability.
<i>Which will be achieved by the...</i>	
Strategic Priorities	High Quality Instructional Practices <ol style="list-style-type: none"> 1.1 Build capacity through a reflective cycle of inquiry. 1.2 Build experiences that demonstrate diverse student-centered instructional practices. 1.3 Increase the effective use of data.

	<p>Educating the Whole Child 2.1 Establish a social – emotional curriculum to ensure a positive learning community at each school. 2.2 Implement the District’s MTSS Framework to support the academic success of all students.</p> <p>Innovative Educational Practices 3.1 Define and expand K-12 Pathways that ensure rigorous learning experiences for all students. 3.2 Expand availability and application of the District-wide 1:1 technology. 3.3 Engage in a cycle of curriculum refinement.</p> <p>Climate and Culture 4.1 Build a strong community among all stakeholders. 4.2 Ensure an environment where students engage in age-appropriate social emotional learning. 4.3 Strengthen the effectiveness of the district’s Leadership Team.</p>
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For which you set...

<p>Outcomes</p>	<p>High Quality Instructional Practices <i>By 2021, 100% of our students will show growth on state standardized tests with at least 75% of all students meeting or exceeding expectations.</i></p> <p>Educating the Whole Child <i>By 2021, 100% of our teaching and support personnel will be trained in age-appropriate social-emotional practices to support all students.</i></p> <p>Innovative Educational Practices <i>By 2021, 100% of our curriculum will be refined and expanded to include innovative pathways integrated with digital learning.</i></p> <p>Climate and Culture <i>By 2021, using the results of survey data, the district will increase the stakeholders’ (students, parents, staff) positive responses for school climate and culture by 20%.</i></p>
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HUDSON PUBLIC SCHOOLS

SCHOOL COMMITTEE GOALS

2018-2021

Goal 1

Achieve continuous improvement in the academic and social growth of ALL students.

Goal 2

Provide a safe and supporting environment for our students and staff.

Goal 3

Promote a collaborative relationship with the community and all stakeholders through effective communication and transparency.

Goal 4

Encourage progressive development and innovation in our professional practice at all levels within the district.

Goal 5

Develop a financially stable and fiscally responsible budget that is responsive to the needs of the district.